

# CORPORATE GOVERNANCE REPORT

The board of directors (the “Directors”) of Power Financial Group Limited (the “Company”) is committed to maintaining a good corporate governance standard. The board of Directors (the “Board”) believes that a good corporate governance standard will provide a framework for the Company and its subsidiaries (the “Group”) to formulate the business strategies and policies, and manage the associated risks through effective internal control procedures. It will also enhance the transparency of the Group and strengthen the accountability to the shareholders (the “Shareholders”) and creditors of the Company.

## CORPORATE GOVERNANCE PRACTICES

The Company endeavours in maintaining good corporate governance for the enhancement of shareholder’s value. The Company has applied the principles and complied with all the applicable code provisions in the Corporate Governance Code (the “CG Code”) set out in Appendix 14 to the Rules (the “Listing Rules”) Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) throughout the year ended 31 December 2020 (the “Year”) save for the deviation from code provision A.2.1 while such deviation is explained in the relevant paragraph below of this report.

## DIRECTORS’ SECURITIES TRANSACTIONS

The Company has adopted the Model Code for Securities Transactions by Directors of Listed Issuers (the “Model Code”) set out in Appendix 10 to the Listing Rules as the code of conduct regarding securities transactions by the Directors. Having made specific enquiry of the Directors, the Directors have complied with the required standard set out in the Model Code throughout the Year.

## BOARD OF DIRECTORS

As at the date of this report, the Board is comprised of five Directors including two executive Directors and three independent non-executive Directors. The biographical details of the Directors are set out in “Profiles of Directors and Senior Management” on pages 15 to 17 of this annual report.

The Board held seven meetings during the Year. The Board is responsible for the formulation of the Group’s business strategies and overall policies, and monitoring the performance of the management. The executive Directors are delegated with the power to execute the business strategies, develop and implement the policies in the daily operation of the Group. The independent non-executive Directors provide their professional advices to the Group whenever necessary. The management, under the leadership of the Board, will be empowered to implement the Group’s strategies and business objectives.

Composition of the Board, including names of the independent non-executive Directors, is disclosed in all corporate communications to Shareholders. An updated list of Board members identifying their roles and functions is maintained on the websites of the Stock Exchange and the Company.

All the Directors have full and timely access to all the information and accounts of the Group. The Directors may seek independent professional advice in appropriate circumstances, at the expense of the Company. The Company will, upon request, provide separate independent professional advice to the Directors to assist them to discharge their duties to the Company. The Company has arranged appropriate insurance cover for the Directors.

# CORPORATE GOVERNANCE REPORT

The attendance of each Director at the Board meetings and the general meeting of the Company during the Year are set out below:

Name of Directors	Number of meetings attended/eligible to attend	
	Board Meeting	General Meeting
<i>Executive Directors</i>		
Mr. Choi Chun Chung, Danny ( <i>Chairman and Chief Executive Officer</i> )	7/7	1/1
Mr. Siu Kam Chau (appointed with effect from 29 April 2020)	4/4	1/1
Mr. Sit Sai Hung, Billy (resigned with effect from 29 April 2020)	3/3	0/0
<i>Independent non-executive Directors</i>		
Ms. Chan Kar Yin, Polly (appointed with effect from 29 April 2020)	4/4	1/1
Mr. Chiu Ka Wai, Ellis (appointed with effect from 29 April 2020)	4/4	1/1
Mr. Kwok Sze Kong (appointed with effect from 12 May 2020)	4/4	1/1
Mr. Wong Kun To (resigned with effect from 29 April 2020)	3/3	0/0
Mr. Chu Hau Lim (resigned with effect from 29 April 2020)	1/3	0/0
Ms. Lim Xue Ling, Charlene (resigned with effect from 12 May 2020)	3/3	0/0

## CONTINUOUS PROFESSIONAL DEVELOPMENT

During the Year, the Directors participated in the following trainings:

Name of Directors	Reading written training materials, newspapers/updates relating to the Listing Rules, general business or other relevant topics/ seminar
<i>Executive Directors</i>	
Mr. Choi Chun Chung, Danny	✓
Mr. Siu Kam Chau	✓
<i>Independent non-executive Directors</i>	
Ms. Chan Kar Yin, Polly	✓
Mr. Chiu Ka Wai, Ellis	✓
Mr. Kwok Sze Kong	✓

# CORPORATE GOVERNANCE REPORT

## CHAIRMAN AND CHIEF EXECUTIVE OFFICER

Code provision A.2.1 of the CG Code stipulates that the roles of chairman and chief executive officer should be separate and should not be performed by the same individual. During the Year, Mr. Choi Chun Chung, Danny (“Mr. Choi”) assumed the roles of both chairman of the Board (the “Chairman”) and chief executive officer of the Company (the “Chief Executive Officer”).

Although Mr. Choi’s acting as the Chairman and the Chief Executive Officer concurrently deviates from the code provision A.2.1 of the CG Code, the Board believes that, after evaluation of the current situation of the Company and taking into account of the experience and past performance of Mr. Choi, (i) it is appropriate and in the interests of the Company at the present stage for Mr. Choi to hold both positions as the Chairman and the Chief Executive Officer as it helps to maintain the continuity of the policies and the stability of the operations of the Company; and (ii) such practice will not impair the balance of power and authority under the present arrangement and will be adequately ensured by the current Board which comprises experienced and high caliber individuals with sufficient number thereof being independent non-executive Directors.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

Pursuant to rule 3.10 of the Listing Rules, the Company has three independent non-executive Directors, one of them has appropriate professional qualifications or accounting or related financial management expertise. The Company has received an annual written confirmation of independence from each of the independent non-executive Directors pursuant to the independence guidelines set out in rule 3.13 of the Listing Rules. The Company considers that each of the independent non-executive Directors is independent.

During the Year, each of the independent non-executive Directors was appointed for a specific term of one year and is subject to retirement by rotation at least once every three years. Retiring Directors are eligible for re-election at the annual general meetings of the Company.

## REMUNERATION COMMITTEE

The Board has established a remuneration committee (the “Remuneration Committee”) with specific written terms of reference in accordance with the provisions set out in the CG Code. The principal duties of the Remuneration Committee are, taking into consideration of the company’s operation results, individual performance and comparable market statistics to formulate the Company’s remuneration policy and recommend remuneration packages for the Directors and senior management of the Company to the Board for approval. The Company’s remuneration policy is to provide a competitive level of remuneration in accordance with current market conditions to attract and motivate the Directors and staff for their contribution.

As at the date of this annual report, the Remuneration Committee comprises one executive Director, Mr. Choi Chun Chung, Danny and three independent non-executive Directors, namely Mr. Chiu Ka Wai, Ellis (the chairman of the Remuneration Committee), Ms. Chan Kar Yin, Polly and Mr. Kwok Sze Kong.

The Remuneration Committee held three meetings during the Year. During the Year, the Remuneration Committee reviewed the remuneration policy of the Company, assessed the performance of the executive Directors and senior management of the Group and recommended remuneration packages of the Directors and senior management of the Company to the Board.

# CORPORATE GOVERNANCE REPORT

The attendance of each member of the Remuneration Committee at the meetings during the Year is set out below:

<b>Committee members</b>	<b>Number of meeting attended/eligible to attend</b>
Mr. Chiu Ka Wai, Ellis ( <i>Chairman of the Remuneration Committee</i> ) (appointed with effect from 29 April 2020)	2/2
Mr. Choi Chun Chung, Danny	3/3
Ms. Chan Kar Yin, Polly (appointed with effect from 29 April 2020)	2/2
Mr. Kwok Sze Kong (appointed with effect from 12 May 2020)	2/2
Mr. Wong Kun To (resigned with effect from 29 April 2020)	1/1
Mr. Chu Hau Lim (resigned with effect from 29 April 2020)	0/1
Ms. Lim Xue Ling, Charlene (resigned with effect from 12 May 2020)	1/1

## **Remuneration of senior management of the Company by band**

Pursuant to code provision B.1.5 of the CG Code, the remuneration of senior management of the Company by band for the Year is set out below:

<b>Remuneration band (in HK\$)</b>	<b>Number of individuals</b>
HK\$Nil – HK\$1,000,000	3

Further particulars regarding Directors' emoluments and five highest paid employees as required to be disclosed pursuant to Appendix 16 to the Listing Rules are set out in Notes 11 and 12 to the consolidated financial statements, respectively.

## **NOMINATION COMMITTEE**

The Board has established a nomination committee (the "Nomination Committee") with specific written terms of reference in accordance with the provisions set out in the CG Code. The principal duties of the Nomination Committee are to review the structure, size and diversity (including without limitation, gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service) of the Board, to make recommendation on proposed changes to the Board, and to assess the independence of the independent non-executive Directors, as well as reviewing the board diversity policy and the nomination policy.

In August 2013, the Board adopted a board diversity policy (the "Board Diversity Policy") and the terms of reference of the Nomination Committee was updated. The Nomination Committee is responsible for reviewing and assessing the Board's composition. In reviewing the Board's composition, the Nomination Committee will consider a number of aspects of the Board diversity, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

# CORPORATE GOVERNANCE REPORT

On 31 December 2018, the Board adopted a nomination policy (the "Nomination Policy") and the terms of reference of the Nomination Committee was updated. The Nomination Policy sets out the criteria for and process and procedures of nomination of Directors. In accordance with the Nomination Policy, in evaluation and selecting a candidate for acting as a Director, the criteria to be considered include:

1. gender, age, cultural, ethnicity, skills, knowledge, experience, expertise, professional and educational background and other personal qualities of the candidate;
2. effect on the board's composition and diversity;
3. commitment of the candidate to devote sufficient time to effectively carry out his/her duties. In this regard, the number and nature of offices held by the candidate in public companies or organizations, and other executive appointments or significant commitments will be considered;
4. potential/actual conflicts of interest that may arise if the candidate is selected;
5. independence of the candidate, where appropriate;
6. in the case of a proposed re-appointment of an independent non-executive director, the number of years he/she has already served; and
7. other factors considered to be relevant by the Nomination Committee on a case by case basis.

The nomination policy also sets out the nomination process and procedures, including but not limited to:

1. the Committee identifies or selects candidates recommended to the Board, with or without assistance from external agencies or the Company, pursuant to the criteria set out above;
2. the Committee may use any process it deems appropriate to evaluate the candidates, which may include personal interviews, background checks, presentations or written submissions by the candidates and third party references;
3. the Committee will hold a physical meeting to consider the matter and avoid the making of decisions by written resolutions unless it is impractical that a physical meeting be held;
4. the Committee provides to the Board with all the information required including information set out in Rule 13.51(2) of the Rules Governing the Listing of Securities on the Listing Rules in relation to the candidates;
5. the Committee makes recommendation to the Board including the terms and conditions of the appointment;
6. the Board deliberates and decides on the appointment based upon the recommendation of the Committee. The Board shall have the final decision on all matters relating to its recommendation of candidates to stand for election at any general meeting;

# CORPORATE GOVERNANCE REPORT

7. all appointments of Director should be confirmed by letter of appointment setting out the key terms and conditions of the appointment of the Directors, which should be approved by the Committee; and
8. pursuant to Rule 13.74 of the Listing Rules, where shareholders are required to vote on electing or re-electing a director, the circular accompanying the notice of the relevant general meeting should contain all the information of the candidates required under Rule 13.51(2) of the Listing Rules.

As at the date of this annual report, the Nomination Committee comprises one executive Director, Mr. Choi Chun Chung, Danny (the chairman of the Nomination Committee) and three independent non-executive Directors, namely Ms. Chan Kar Ying, Polly, Mr. Chiu Ka Wai, Ellis and Mr. Kwok Sze Kong. Throughout the Year, the Company had met the code provision A.5.1 of having a majority of the committee members being independent non-executive Directors and having the committee chaired by the chairman of the Board.

The Nomination Committee held two meetings during the Year. During the Year, the Nomination Committee reviewed the structure, size, composition and diversity of the Board, recommended to the Board on the appointment of Directors and the re-election of all retiring Directors at the annual general meeting of the Company held on 19 June 2020.

The attendance of each member of the Nomination Committee at the meetings during the Year is set out below:

<b>Committee members</b>	<b>Number of meeting attended/eligible to attend</b>
Mr. Choi Chun Chung, Danny ( <i>Chairman of the Remuneration Committee</i> )	2/2
Ms. Chan Kar Yin, Polly (appointed with effect from 29 April 2020)	0/0
Mr. Chiu Ka Wai, Ellis (appointed with effect from 29 April 2020)	0/0
Mr. Kwok Sze Kong (appointed with effect from 12 May 2020)	0/0
Mr. Wong Kun To (resigned with effect from 29 April 2020)	2/2
Mr. Chu Hau Lim (resigned with effect from 29 April 2020)	1/2
Ms. Lim Xue Ling, Charlene (resigned with effect from 12 May 2020)	2/2

# CORPORATE GOVERNANCE REPORT

## AUDIT COMMITTEE

The Board has established an audit committee (the "Audit Committee") with specific written terms of reference in accordance with the provisions set out in the CG Code. The principal duties of the Audit Committee is to consider the appointment and remuneration of the external auditors, to monitor the integrity of the Group's financial statements with focus on the changes in accounting policies and practices, major judgmental areas, significant audit adjustments, going concern assumptions, and compliance with accounting standards, the Listing Rules and other applicable legal requirements, and to review the Group's financial reporting system, risk management and internal control procedures.

As at the date of this annual report, the Audit Committee comprises three independent non-executive Directors, namely Mr. Kwok Sze Kong (the chairman of the Audit Committee), Ms. Chan Kar Yin, Polly and Mr. Chiu Ka Wai, Ellis.

The Audit Committee held four meetings during the Year. During the Year, the Audit Committee reviewed the Group's audited consolidated financial statements for the year ended 31 December 2019 and the unaudited consolidated financial information for the six months ended 30 June 2020 respectively, discussed audit scope and findings with the Company's independent auditor, reviewed the Group's financial reporting system, risk management and internal control system and the effectiveness of internal audit function, and made recommendation to the Board regarding appointment and remuneration of the external auditor, discuss with the external auditor regarding audit planning. In the meeting of the Audit Committee of March 2021, the Audit Committee reviewed the Group's audited consolidated financial statements for the Year prior to recommending them to the Board for approval and discussed the internal audit report and other supporting document for the review of risk management and internal control systems and the effectiveness of internal audit function.

The attendance of each member of the Audit Committee at the meetings during the Year is set out below:

<b>Committee members</b>	<b>Number of meeting attended/eligible to attend</b>
Mr. Kwok Sze Kong ( <i>Chairman of the Audit Committee</i> ) (appointed with effect from 12 May 2020)	3/3
Mr. Chiu Ka Wai, Ellis (appointed with effect from 29 April 2020)	3/3
Ms. Chan Kar Yin, Polly (appointed with effect from 29 April 2020)	3/3
Mr. Wong Kun To (resigned with effect from 29 April 2020)	1/1
Mr. Chu Hau Lim (resigned with effect from 29 April 2020)	1/1
Ms. Lim Xue Ling, Charlene (resigned with effect from 12 May 2020)	1/1

# CORPORATE GOVERNANCE REPORT

## CORPORATE GOVERNANCE FUNCTION

The Board is collectively responsible for performing the corporate governance duties with written terms of reference which include the applicable code provisions as set out in the CG Code. During the Year, the Board reviewed and monitored the training and continuous professional development of the Directors and senior management of the Group, the Company's compliance with the CG Code and disclosure in this Corporate Governance Report and the policy on compliance with legal and regulatory requirements.

## AUDITOR'S REMUNERATION

The remuneration paid or payable to the Company's auditor, CCTH CPA Limited, for their audit services and non-audit services for the Year are set out as follows:

	<b>Fees paid/ payable</b> HK\$'000
<b>Audit services</b>	
Audit for the Year	820
<b>Non-audit services</b>	
Review of interim financial information	80
Total	900

## ACCOUNTABILITY AND AUDIT

The Directors acknowledge their responsibility for preparing the financial statements of the Group which give a true and fair view of the state of affairs of the Group and of the profit and cash flows for the Year. The Directors have prepared the consolidated financial statements of the Group on a going concern basis, and have selected appropriate accounting policies and applied them consistently, with applicable disclosures required under the Listing Rules and pursuant to the relevant statutory requirements.

The auditor's responsibilities are set out in the Independent Auditor's Report on pages 38 to 43 of this annual report.



# CORPORATE GOVERNANCE REPORT

## RISK MANAGEMENT AND INTERNAL CONTROL

The Board acknowledges that it is its duty to monitor the risk management and internal control systems of the Group on an ongoing basis and review their effectiveness. Such systems are designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

During the Year, the Board, through the Audit Committee, conducted an annual review of both design and implementation effectiveness of the risk management and internal control systems of the Group, covering all material controls, including financial, operational and compliance controls, with a view to ensuring that resources, staff qualifications and experience, training programmes and budget of the Group's accounting, internal audit and financial reporting functions are adequate. In this respect, the Audit Committee communicates any material issues to the Board.

During the Year, the Group appointed BT Corporate Governance Limited ("BTCG") to:

- assist in identifying and assessing the risks of the Group through interviews; and
- independently perform internal control review and assess effectiveness of the Group's risk management and internal control systems.

The results of the independent review and assessment were reported to the Audit Committee and the Board. Moreover, improvements in internal control and risk management measures as recommended by BTCG to enhance the risk management and internal control systems of the Group and mitigate risks of the Group were adopted by the Board. Based on the findings and recommendations of BTCG as well as the comments of the Audit Committee, the Board considered the internal control and risk management systems effective and adequate.

The Group has established internal control procedures for the handling and dissemination of inside information in order to comply with Chapter 13 of the Listing Rules as well as Part XIVA of the Securities and Futures Ordinance. The internal control mechanism includes information flow and reporting processes, confidentiality arrangements, disclosure procedures, and staff training arrangements, etc.

### Enterprise Risk Management Framework

The Group has established its enterprise risk management framework since 2017. While the Board has the overall responsibility to ensure that sound and effective internal controls are maintained, management is responsible for designing and implementing an internal control system to manage all kinds of risks faced by the Group.

Through the risk identification and assessment processes, risks are identified, assessed, prioritized and allocated treatments. The risk management framework follows the COSO Enterprise Risk Management – Integrated Framework, which allows the Board and management to manage the risks of the Group effectively. The Board receives regular reports through the Audit Committee that oversees risk management and internal audit functions.

# CORPORATE GOVERNANCE REPORT

## **Risk Control Mechanism**

The Group adopts a “three lines of defence” corporate governance structure with operational management and controls performed by operations management, coupled with risk management monitoring carried out by the finance and compliance team and independent internal audit outsourced to and conducted by BTCG. The Group maintains a risk register to keep track of all identified major risks of the Group. The risk register provides the Board, the Audit Committee, and management with a profile of its major risks and records management’s action taken to mitigate the relevant risks. Each risk is evaluated at least annually based on its likelihood of occurrence and potential impact upon the Group. The risk register is updated by management as the risk owners with addition of new risks and/or removal of existing risks, if applicable, at least annually, after the annual risk evaluation has been performed. This review process can ensure that the Group proactively manages the risks faced by it in the sense that all risk owners have access to the risk register and are aware of and alert to those risks in their area of responsibility so that they can take follow-up action in an efficient manner.

The risk management activities are performed by management on an ongoing process. The effectiveness of the risk management framework will be evaluated at least annually, and periodic management meeting is held to update the progress of risk monitoring efforts. Management is committed to ensuring that risk management forms part of the daily business operation processes in order to align risk management with corporate goals in an effective manner.

The Company will continue to engage external independent professionals to review the Group’s system of internal controls and risk management annually and further enhance the Group’s internal control and risk management systems as appropriate.

There is currently no internal audit function within the Group. The Directors have reviewed the need for an internal audit function and are of the view that in light of the size, nature and complexity of the business of the Group, it would be more cost effective to appoint external independent professionals to perform internal audit function for the Group in order to meet its needs. Nevertheless, the Directors will continue to review at least annually the need for an internal audit function.

## **COMMUNICATION WITH SHAREHOLDERS**

The Company provides information in relation to the Group to the Shareholders in a timely manner through a number of formal channels, including interim and annual reports, announcements and circulars. Such published documents together with the corporate information of the Group are also available on the Company’s website.

During the Year, separate resolutions were proposed at the general meetings of the Company for each substantial issue, including the re-election of Directors.

The chairman of the general meetings of the Company explained the procedures for conducting a poll at the beginning of each general meeting of the Company held during the Year. The results of the poll were published on the websites of the Stock Exchange and the Company respectively.

During the Year, there were no amendments made to the constitutional documents of the Company. The latest version of Memorandum of Association and New Bye-laws of the Company is available on the websites of the Stock Exchange and the Company.

# CORPORATE GOVERNANCE REPORT

## COMPANY SECRETARY

The company secretary of the Company (the “Company Secretary”), Mr. Siu Kam Chau, is a full time employee of the Group and has day-to-day knowledge of the Group’s affairs. During the Year, the Company Secretary has taken no less than 15 hours of relevant professional training.

## SHAREHOLDERS’ RIGHTS

### Procedures for Shareholders to convene a general meeting

1. The Shareholders holding at the date of deposit of the requisition not less than one-tenth (1/10) of the paid-up capital of the Company carrying the right of voting at general meetings of the Company shall at all times may by written requisition deposit at the Company’s head office at Room 102, 1/F., Energy Plaza, No. 92 Granville Road, Tsimshatsui East, Kowloon, Hong Kong, for the attention to the Board or the Company Secretary, to require a special general meeting to be called by the Board for the transaction of any business specified in such requisition.
2. The written requisition must state the purposes of the meeting, and must be signed by the Shareholders concerned and may consist of several documents in like form, each signed by one or more of those Shareholders.
3. The signatures and the requisition will be verified by the Company’s Hong Kong branch share registrar and transfer office. The Board will proceed to convene a special general meeting for the transaction of any business specified in the requisition within twenty-one (21) days from the date of deposit of such requisition.
4. If the Board does not within twenty-one (21) days from the date of the deposit of a valid requisition, proceed duly to convene such meeting, the requisitionists, or any of them representing more than one half of the total voting rights of all of them, may themselves convene a meeting, but any meeting so convened shall not be held after the expiration of three months from the said date. In addition, such meeting convened by the requisitionists shall be convened in the same manner, as nearly as possible, as that in which meetings are to be convened by the Board.

### Shareholders’ Enquiries

Shareholders should direct their enquiries about their shareholdings to the Company’s Hong Kong branch share registrar and transfer office, Tricor Tengis Limited.

Shareholders may send written enquiries to the Company, for the attention of the Board or the Company Secretary, by email: [contact@powerfinancial.com.hk](mailto:contact@powerfinancial.com.hk), fax: (852) 2270 6611, or mail to Room 102, 1/F., Energy Plaza, No. 92 Granville Road, Tsimshatsui East, Kowloon, Hong Kong. Shareholders may call the Company at (852) 2270 6600 for any assistance.

# CORPORATE GOVERNANCE REPORT

## Procedures for Shareholders to put forward proposals

1. The Shareholders holding not less than one-twentieth (1/20) of the total voting rights of those Shareholders having the right to vote at such meeting or not less than one hundred (100) Shareholders, at the expenses of the Shareholders concerned, can submit a written requisition to move a resolution at a general meeting.
2. The written requisition must state the resolution, accompanied by a statement of not more than 1,000 words with respect to the matter referred to in the proposed resolution, signed by all the Shareholders concerned and may consist of several documents in like form (which between them contain the signatures of all the Shareholders concerned).
3. The written requisition must be deposited at Room 102, 1/F., Energy Plaza, No. 92 Granville Road, Tsimshatsui East, Kowloon, Hong Kong, the head office of the Company, for the attention of the Board or the Company Secretary not less than six weeks before the meeting in the case of a requisition requiring notice of a resolution and not less than one week in the case of any other requisition.
4. The signatures and the requisition will be verified by the Company's Hong Kong branch share registrar and transfer office. Upon verification that the request is valid, the Company Secretary will ask the Board to (i) include the resolution in the agenda for the annual general meeting; or (ii) convene a special general meeting by serving sufficient notice in accordance with the statutory requirements to all the Shareholders, provided that the Shareholders concerned have deposited a sum reasonably sufficient to meet the Company's expenses in giving effect thereto.

## DIVIDEND POLICY

The Board has adopted a dividend policy of the Company ("Dividend Policy"). The Dividend Policy aims to allow the Shareholders to participate in the Company's profits by provision of dividends whilst preserving the Company's liquidity to capture future growth opportunities. The Company may declare and pay dividends to the Shareholders depending on, amongst other factors, the Company's operation and financial performance, liquidity conditions, capital requirements, future funding needs, contractual restrictions, availability of reserves and prevailing economic climate. The Board has complete discretion on whether to pay a dividend, subject to Shareholders' approval, where applicable. The Board will review this policy from time to time and may adopt changes as appropriate at the relevant time.